After School Staff

At the MetroWest YMCA, our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you! Competitive pay! **Pay $15.00 - $19.00 per hour!** Equal Opportunity Employer.

Do you love to work with youth? Do you want a part-time position that will help build your resume with professional skills? Do you want to work in an organization that cares about your professional development, with lots of opportunity for growth? Look no further! **The MetroWest YMCA is looking for passionate, flexible and motivated candidates to work in a variety of part-time jobs in the School's Out Department After School Program staff in Ashland and Hopkinton.** These roles not only support youth in the After School Program setting, but are a great foundation for someone either looking for a career in the YMCA or transferable skills they can take to any career.

What do After School program staff do?
Part Time Instructors and Enrichment Specialists in the After School Program help youth navigate through the activities on the daily schedule. These activities include; sports, arts & crafts, academic/homework time, teambuilding, group games, dance, cooking and so much more. Instructors are encouraged to bring their own passions and interests to the programs, so the calendar of events are constantly evolving. Successful instructors have great communication skills, demonstrate consistency with the students and are able to be flexible in a fast-paced environment.
What's in it for me?
After School Program Instructors receive a competitive hourly pay rate, a family YMCA membership, paid sick leave, opportunities for training and professional development, ability for upward mobility and so much more.
The MetroWest YMCA has **part time openings in our School's Out After School Programs located in Ashland and Hopkinton.** After School staff members oversee the safety and supervision while assisting with the program planning for a group of children in grades K-5 in accordance with YMCA guidelines and state licensing requirements.

**Applicants must be at least 16 years of age with experience working with children, or a strong desire to start a career in education. Applicants should have a warm, friendly, assertive personality; be sensitive to the feelings and needs of others; be able to relate well to children; and be willing to fulfill responsibilities in accordance with program goals.
After School Hours: 2:30 – 6:00 p.m. Monday – Friday**

Part Time open positions -- Flexible part time schedules available.
Responsibilities and Duties
· Enrichment Specialists: ensure activities are delivered correctly and help to mentor less experienced staff
· Instructors: lead the group, running daily activities and are responsible for insuring their groups overall safety
· Assistant Instructors: assist with running the activities

Qualifications and Skills

· Assistant Instructors: **at least 16 years of age**
· Instructors and Enrichment Specialists: **at least 18 years of age and at least one year working with school age children in a program setting**
· **Staff must obtain First Aid and CPR certifications within six months of date of hire and must be committed to the mission and goals of the YMCA.**
Job Type: Part-time
Salary: $15.00 - $20.00 per hour

Qualified and interested applicants please submit a cover letter and resume to Employment@metrowestymca.org or apply online.

TO APPLY, CLICK HERE TO FILL OUT THE APPLICATION. THEN, SAVE YOUR APPLICATION AND EMAIL IT TO EMPLOYMENT@METROWESTYMCA.ORG